

Report on Corporate Board Gender Parity of Publicly Held Corporations



Prepared on August 23, 2024,
by the Department of the Secretary of State
Secretary of State Shenna Bellows



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Report Summary

Pursuant to [Title 13-C, Chapter 8, Subchapter 1, §803](#), this report provides a preliminary overview of domestic publicly held corporations and the gender parity of each entity’s corporate board. This report relies on public reporting of domestic corporations, and there may be some errors in the reported information.

Exhibit 1 in the attached spreadsheet provides a list of corporations in Maine that self-identified as publicly held in annual reporting to the Department of the Secretary of State, Bureau of Corporations, Elections and Commissions. Due to suspected errors and evident confusion about the term “publicly held,” staff checked the list against the NASDAQ and New York Stock Exchange (see Exhibit 1, Column F). Of the 283 corporations that self-reported as publicly held, staff identified six publicly held corporations using this approach (See Exhibit 2). Re-design of data collection tools is underway to address the limitations of this methodology and to mitigate future errors.

Exhibit 3, Column F, indicates compliance or noncompliance with the gender parity requirement outlined in state statute. The gender parity formulas used to determine compliance are indicated below and can also be found in statute:

- If the number of directors on its board of directors is 6 or more, the corporation shall have a minimum of 3 female directors.
- If the number of directors on its board of directors is 5, the corporation shall have a minimum of 2 female directors.
- If the number of directors on its board of directors is 4 or fewer, the corporation shall have a minimum of one female director.

50% of domestic publicly held corporations (3 out of 6) were found to be in compliance with the gender parity requirement. See Exhibit 3 or the below table for additional detail about each corporation and the gender makeup of each board.

Name of Domestic Publicly Held Corporation	Number of Female Directors	Number of Total Directors	Compliant with gender parity requirement?
BAR HARBOR BANKSHARES	4	10	Yes
CAMDEN NATIONAL CORPORATION	4	10	Yes
FIRST HARTFORD CORPORATION	0	4	No
KATAHDIN BANKSHARES CORP.	3	10	Yes
NORTHEAST BANK	2	7	No
THE FIRST BANCORP, INC.	2	8	No



Exhibit 1

List of Publicly Held Corporations in Maine





List of Publicly Held Corporations in Maine

ENTITY NAME	CHARTER NUMBER	PUBLICLY HELD FLAG	NUMBER FEMALE DIRECTORS	NUMBER TOTAL DIRECTORS	Found on NASDAQ/ NY Stock Exchange?
A & A ORONO, INC.	20040661 D	Y	1	1	N
A. MAURAS AND SON, INC.	19640007 D	Y	1	2	N
A1 BUILDERS CONSTRUCTIONS INC	20220774 D	Y	1	1	N
ABBOTT & ASSOCIATES	20180599 D	Y	0	1	N
ABBOTT ENTERPRISES	20220264 D	Y	1	1	N
ABSOLUTE PHYSICAL THERAPY INC.	20052339 D	Y	0	1	N
AC TOWING, INC.	20080530 D	Y	1	2	N
ALIZARIN INC.	20052614 D	Y	1	2	N
AMAZY INC.	19980460 D	Y	0	1	N
AMSBURY HOLDINGS MEDICAL 3, INC.	20220558 D	Y	0	2	N
APOGEE MEDICAL GROUP, MAINE, P.C.	20240200 D	Y	0	1	N
ARBOR CO.	20160836 D	Y	1	3	N
ASIA EATERY, INC.	20080802 D	Y	1	2	N
ATWATER CONCRETE, INC.	19892576 D	Y	2	3	N
AURORA ENTERPRISE INC.	20190451 D	Y	1	2	N
B & B DRYWALL CONSTRUCTION, INC.	20040602 D	Y	0	2	N
BAR HARBOR BANK & TRUST	18870000 B	Y	4	10	N
BAR HARBOR BANKSHARES	19841105 D	Y	4	10	Y
BARSTOW PROPERTY MANAGEMENT CO	20110689 D	Y	0	1	N
BASS CONVENIENCE INC.	20240258 D	Y	1	1	N
BAY MEADOW COTTAGES	20170656 D	Y	1	2	N
BEACON BEHAVIOR	20210911 D	Y	1	3	N
BECKON ME, INC.	20130051 D	Y	1	2	N
BEECHMONT CONSULTING GROUP, INC	20200487 D	Y	1	1	N

BENCH DOGS	20021938 D	Y		1	2	N
BERRY & BERRY FLORAL, INC.	20151169 D	Y		1	2	N
BERRY, DUNN, MCNEIL & PARKER, INC.	19840472 D	Y		1	5	N
BLACK DUCK REALTY	20070537 D	Y		1	2	N
BLACK LASER LEARNING, INC.	20240308 D	Y		0	1	N
BLUEPRINTS LEARNING CENTER, INC.	20180002 D	Y		1	2	N
BOGGS HOMES, INC.	19941736 D	Y		1	4	N
BRADFORD DESIGN, INC.	20081798 D	Y		0	1	N
BREAKING EVEN, INC.	20110611 D	Y		1	1	N
BRENDAS BLOOMERS, INC.	20042533 D	Y		1	1	N
BRIGGS, INC.	19530011 D	Y		1	2	N
BRIGHT BEGINNINGS	20160050 D	Y		2	2	N
BROTHERS ROOFING AND CARPENTRY INC	20221019 D	Y		1	1	N
BROWN BEAR II HYDRO, INC.	19801237 D	Y		1	2	N
BROWN HOMESTEAD, INC.	19731062 D	Y		3	4	N
BULLFROG ENTERPRISES	19992473 D	Y		1	2	N
C & R MERRITT TRANSPORTATION, INC.	20090323 D	Y		1	1	N
C & S PLUMBING & HEATING, INC.	19880421 D	Y		0	1	N
CALEB'S OPUS CORP.	20220906 D	Y		2	2	N
CAMDEN NATIONAL CORPORATION	19841530 D	Y		4	10	Y
CAMDEN PARKING COMPANY	19781622 D	Y		0	5	N
CAMREP, INC.	19932485 D	Y		0	3	N
CASCO ISLAND, INC.	20060506 D	Y		0	1	N
CERTIFIED SEATING INSTALLATIONS, INC.	20150733 D	Y		1	3	N
CHARETTE LOGGING, INC.	19891076 D	Y		1	2	N
CIOP INC.	20110365 D	Y		4	6	N
CLAUDE N. TRASK AGENCY, INC.	19740031 D	Y		1	3	N
COASTAL CLASSIC PAINTING, INC.	20150527 D	Y		1	2	N
COASTAL MAINE CANOPIES, INC	20180398 D	Y		0	0	N
COLD BROOK AUTO INC.	19890252 D	Y		0	1	N
COLORSTORM MARKETING GROUP	20090931 D	Y		1	1	N

CONIFER RANGELEY, INC.	19981691 D	Y		1	2	N
COREA LOBSTER COOPERATIVE, INC.	19700001CP	Y		0	9	N
COTE AUTO REPAIR, INC.	19910429 D	Y		1	2	N
COUNTRY FARE CATERING, INC.	20012329 D	Y		1	1	N
CREATIVE CONCEPT MARKETING INC.	20200730 D	Y		0	1	N
CREATIVEONE'S PHOTOGRAPHY, INC.	20190468 D	Y		4	0	N
CRESTWELL CORPORATION	19770073 D	Y		3	5	N
CWC GROUP INC.	20210638 D	Y		1	1	N
D AND L RAYMOND INC.	20141038 D	Y		2	2	N
D. R. COFFIN, INC.	20040542 D	Y		1	3	N
DANFORTH YANKEE GROCERY INC	20230075 D	Y		1	1	N
DAVE'S AUTOMOTIVE & PLOW SERVICE	20041718 D	Y		1	1	N
DAVID A. DUNN, INC.	20010594 D	Y		0	1	N
DAVID C. COOLEY CONSTRUCTION, INC.	20032321 D	Y		1	2	N
DCC FURNITURE INC.	20140706 D	Y		1	2	N
DD LOGGING, INC.	20110657 D	Y		1	2	N
DEBOER PROPERTIES, INC.	19951775 D	Y		1	1	N
DEBOER REAL ESTATE, INC.	19951835 D	Y		1	1	N
DELLA LAND CORP.	20041331 D	Y		1	2	N
DGD TRUCKING	20071980 D	Y		1	2	N
DICKINSON ENTERPRISES CORPORATION	20150044 D	Y		1	2	N
DINSMORE REAL ESTATE HOLDINGS INC	20230189 D	Y		0	1	N
DIRIGO VALUATION	20170541 D	Y		2	3	N
DMC SOURCING INC.	20200559 D	Y		2	2	N
DON'S PLUMBING AND HEATING INC.	20200042 D	Y		0	1	N
DON'S REDEMPTION, INC.	20061646 D	Y		1	1	N
E-Z OUT STUMP GRINDING, INC.	20210492 D	Y		0	1	N
EAGLE HOLDINGS COMPANY	20230783 D	Y		1	1	N
EASTERN HARVEST CATERING INC	20230355 D	Y		0	1	N
EATON RIVER INC	20120919 D	Y		1	2	N
ELIOT SMALL ENGINE REPAIR, INC.	19800505 D	Y		1	1	N
ELLENZWEIG ARCHITECTS OF MAINE, INC.	20181131 D	Y		1	2	N

ELLIE & CHAYA, INC.	20220297 D	Y	0	1	N
ELLIOT MEAD CARPENTER-CONTRACTOR, INC.	20022417 D	Y	1	2	N
ELVES & ANGELS, INC.	19910079 D	Y	2	3	N
ERYKA SHEA, INC.	20200377 D	Y	3	4	N
F. R. CARROLL, INC.	19640074 D	Y	1	3	N
F/V JACQUIE AND NICOLE, INC.	20111006 D	Y	0	1	N
FACTORS FINANCIAL FRC, INC.	19911087 D	Y	0	1	N
FAIR CAPE, INC.	20240194 D	Y	1	2	N
FARMINGTON FARMERS UNION	19120004 D	Y	0	7	N
FARMINGTON MUTUAL FIRE INSURANCE COMPANY	18950000 I	Y	4	7	N
FAYE INC	20180431 D	Y	2	2	N
FIRST HARTFORD CORPORATION	19090002 D	Y	0	4	Y
FISH RIVER FLYING CLUB, INC.	20120296 D	Y	1	3	N
FORGET CONSIGNMENT, INC.	19951429 D	Y	2	2	N
FOX HILL ASSOCIATES, INC.	19951584 D	Y	0	1	N
FOX ISLANDS ELECTRIC COOPERATIVE, INC.	19750001CP	Y	2	9	N
FRANEY LANDSCAPING, INC.	19870168 D	Y	1	2	N
FREEDOM FINANCIAL GROUP	19991431 D	Y	2	4	N
FRYEBURG WATER COMPANY	18790001 D	Y	2	5	N
G & M SUPPLY, INC.	19920391 D	Y	2	2	N
GALAXIE SALSA CO.	20140133 D	Y	1	1	N
GAREDC, INCORPORATED	20160508 D	Y	0	2	N
GENO'S, INC.	20062390 D	Y	1	1	N
GEORGE O'CONNOR TRUCKING, INC.	20101189 D	Y	0	2	N
GIDEON INTERNATIONAL HOSPITALITY SERVICES	20240150 D	Y	1	2	N
GIL STADIG HOLDINGS, INC	20130929 D	Y	0	1	N
GRAMMY'S COUNTRY INN, INC.	19991487 D	Y	1	2	N
GRAY GEOTEXTILE, INC.	20062329 D	Y	1	1	N
GROVER CONSTRUCTION, INC.	20120765 D	Y	1	2	N
GUITARGRAVE	19972118 D	Y	0	1	N
H & H PAINTING, INC.	20080539 D	Y	1	2	N

H. G. SLIPP COMPANY, INC.	19560069 D	Y	1	3	N
HARRIMAN MARINE SERVICES	20100663 D	Y	0	1	N
HEINEMAN PROPERTIES INC	20170128 D	Y	1	1	N
HEMPHILL FARMS, INC.	19740942 D	Y	1	2	N
HENG HENG TRADING	20230643 D	Y	1	1	N
HERB ALLURE INC.	20090345 D	Y	1	2	N
HERITAGE TENNIS CLUB	19751111 D	Y	0	4	N
HICKORY KNOLL LANDSCAPING, INC.	20012318 D	Y	1	2	N
HIPPY HILLS TREE FARM INC.	20230201 D	Y	0	1	N
HOBBI HOME CARE	20240201 D	Y	1	1	N
HOWELL'S INC.	19580061 D	Y	1	3	N
J & K BUILDERS	20022476 D	Y	1	2	N
J.A. GILBERT & SONS, INC.	20081273 D	Y	1	2	N
JADE PALACE CORPORATION	19950982 D	Y	1	2	N
JAMAR, INC.	19962662 D	Y	0	3	N
JANE D. GRAY, C.P.A., P.A.	19971814 D	Y	1	1	N
JAY KHODAL CORP.	20220916 D	Y	0	3	N
JENCAM, INC.	20170762 D	Y	1	2	N
JKCOLCORP	20081349 D	Y	0	1	N
JOURNEY'S END, INC.	20021985 D	Y	1	1	N
JUAN CONSTRUCTION INC	20220876 D	Y	1	1	N
JUST FRIENDS HAIR DESIGN	19901578 D	Y	4	5	N
K.R.S. SERVICES	20011688 D	Y	1	4	N
KATAHDIN BANKSHARES CORP.	19861734 D	Y	3	10	Y
KATAHDIN TRUST COMPANY	19170000 B	Y	3	10	N
KENNEBAGO STORAGE	20020349 D	Y	2	2	N
KLK INSURANCE, INC.	20131029 D	Y	1	1	N
KNIGHT'S MARINE SERVICE	19680151 D	Y	1	2	N
LACH DEVELOPMENT, INC.	20080007 D	Y	2	6	N
LAKESIDE SPORT & MARINE, INC.	20022245 D	Y	1	2	N
LANDMARCS INC.	20061567 D	Y	0	1	N
LAPLANTE ELECTRIC, INC.	19951402 D	Y	0	1	N
LEE RICHEIMER, D.D.S., P.A.	19961211 D	Y	0	1	N
LEE W. BROWN, INC.	19911719 D	Y	1	1	N

LESLIE CONNOLLY, P.A.	20200201 D	Y		1	1	N
LEWIS FARM EQUIPMENT, INC.	20061315 D	Y		1	2	N
LINCOLN HOUSE OF PIZZA	20040286 D	Y		1	1	N
LOCAL PROPERTY MANAGEMENT	20180850 D	Y		1	1	N
LONG LAKE CAMPS	20050670 D	Y		1	2	N
LONGREACH SCIENTIFIC RESOURCES, INC.	19872011 D	Y		1	3	N
LOVEMAINELOBSTER S.COM	20001433 D	Y		0	1	N
LUCERNE-IN-MAINE VILLAGE IMPROVEMENT CORPORATION	19360014 D	Y		1	3	N
M.C.M. CORPORATION	20051505 D	Y		1	1	N
MACK ENTERPRISES INC.	20140055 D	Y		0	1	N
MAGIC CARPET, CLEANING & RESTORATION INC.	19971415 D	Y		1	2	N
MAHORAPA HOME SUPPORT SERVICES, INC.	20220937 D	Y		1	2	N
MAINE FRESH LOBSTER, INC.	19960829 D	Y		1	2	N
MAINE GRATE CO. INC.	19290007 D	Y		2	4	N
MAINE SHIPPING SOLUTIONS	20210986 D	Y		0	2	N
MAINE STREET DESIGN COMPANY	20070194 D	Y		0	1	N
MALONE COMMERCIAL BROKERS	19862767 D	Y		0	1	N
MANK BROS., INC.	19810352 D	Y		1	3	N
MARINE ECOLOGICAL HABITATS	20021393 D	Y		0	1	N
MARITIME SURVEILLANCE ASSOCIATES, INC.	20071011 D	Y		0	2	N
MASCIADRI ENTERPRISES, INC.	20080472 D	Y		2	3	N
MBJL, INC.	20022379 D	Y		1	2	N
MCCLURE FAMILY FUNERAL SERVICES, INC.	20170170 D	Y		0	3	N
MEGUNTICOOK MANAGEMENT & REALTY	19851442 D	Y		1	2	N
MERIDIAN LIFE SCIENCE, INC.	19880274 D	Y		0	2	N
MERRITT ISLAND, INC.	20041717 D	Y		1	2	N
MFT-CKF, INC.	19940682 D	Y		0	1	N

MID-KNIGHT AUTO BODY, INC.	19940432 D	Y		1	3	N
MILLS & CO., INC.	20030345 D	Y		1	3	N
MIZU CUISINE INC	20150076 D	Y		1	1	N
MLJ CONSTRUCTION CORP	20220918 D	Y		0	1	N
MOLLOY ENERGY SERVICE CO.	20001659 D	Y		0	1	N
MOODY'S MOTEL & COTTAGES	20200457 D	Y		0	1	N
MOTHER BEAR CORPORATION	20130608 D	Y		1	1	N
MOUNTAIN MANA	20220307 D	Y		1	3	N
NEW CHINA TASTE, INC.	20170155 D	Y		0	1	N
NEW ENGLAND COMPUTER SOLUTIONS, INC.	19941870 D	Y		1	2	N
NEW FRIENDLY RESTAURANT, INC.	20020522 D	Y		1	1	N
NORTHEAST BANK	20050000 B	Y		2	7	Y
NORTHEAST TREE HARVESTING, INC.	20151067 D	Y		0		N
NORTHPORT GOLF CORPORATION	19240010 D	Y		4	15	N
O'CONNOR CONSTRUCTION, INC.	20061620 D	Y		1	1	N
OB GOLF ASSOCIATES, INC.	19950999 D	Y		1	2	N
OLIVEIRA DELIVERY INC	20230414 D	Y		0	1	N
ORONO DISC GOLF	20240220 D	Y		0	1	N
PAINTER'S PARLOR	19920643 D	Y		1	2	N
PAUL'S SERVICES, INC.	19781673 D	Y		0	1	N
PEARSON CONSTRUCTION, INC.	20031828 D	Y		1	2	N
PENNACOOK FALLS INVESTMENTS, LTD.	20160487 D	Y		0	7	N
PENTAB CORPORATION	20140783 D	Y		1	2	N
PERIDOT PAYEE SERVICES, INC.	20220732 D	Y		2	3	N
PHAIR INSURANCE AND NOTARY SERVICES P.C.	20220582 D	Y		0	1	N
PINE STATE PATHWAYS	20240266 D	Y		2	3	N
PORTLAND INSULATION INC.	19892724 D	Y		0	1	N
PRAVDA, INC.	20120445 D	Y		1	1	N
PRECIOUS PROPERTIES	20200240 D	Y		1	2	N
PREVENTION WORKS, INC.	20110496 D	Y		1	1	N
PRIMARY ORGANIC THERAPY, INC.	20230869 D	Y		1	3	N
PRO INSTALLATION, INC.	20052719 D	Y		1	2	N

PROFESSIONAL VEHICLE CORPORATION, INC.	19962010 D	Y	1	2	N
PWB ELECTRIC CORPORATION	19921116 D	Y	1	2	N
QUINN HARDWARE CO. INC.	19480007 D	Y	2	3	N
R N D, INC.	20031850 D	Y	1	2	N
R. A. CRAWFORD & SON LAND AND TIMBER, INC.	20011021 D	Y	1	2	N
R. G. JOHNSON CO.	19891319 D	Y	1	3	N
R. SIEGEL, P.C.	20190353 D	Y	1	1	N
RAMS MUFFIN TRANSPORT INC.	20221015 D	Y	1	1	N
RANDOLPH REDEMPTION, INC.	19931339 D	Y	1	2	N
RC3D DESIGN INC	20220855 D	Y	1	1	N
RICHARDSON DEVELOPMENT CORPORATION	20051369 D	Y	2	3	N
RICHGO, INC.	19980172 D	Y	1	4	N
RIDLEY'S WHARF, INC.	20150725 D	Y	1	2	N
RISING SUN MEDIA, INC.	20210129 D	Y	1	1	N
ROBIN A. CRAWFORD & SON WOODS COMPANY, INC.	19880035 D	Y	1	2	N
ROGER'S SPORTS CENTER, INC.	19901158 D	Y	1	4	N
ROSEVELT SOCCER CLUB INCORPORATED	20210763 D	Y	3	9	N
ROY'S FOODLAND, INC.	20190205 D	Y	0	2	N
RUTHLESS INC	20210186 D	Y	1	2	N
S & F, INC.	19821796 D	Y	0	2	N
S.P.B. MUSIC INC	20081807 D	Y	0	1	N
SABATTUS REGIONAL CREDIT UNION	19570000 B	Y	2	7	N
SACO BAY ORTHOPAEDIC AND SPORTS PHYSICAL THERAPY, INC.	19882626 D	Y	0	1	N
SACO GYMNASTICS, INC.	20230471 D	Y	2	2	N
SAVEPLUS HOME CARE SERVICES	20210027 D	Y	0	2	N
SCHOONER MERCANTILE, INC.	19861619 D	Y	1	3	N
SEACOAST CARPENTRY, INC.	19990754 D	Y	1	2	N
SHAFFER LANDSCAPING, INCORPORATED	19912078 D	Y	1	2	N
SHATOSHA, INC.	20032044 D	Y	2	3	N

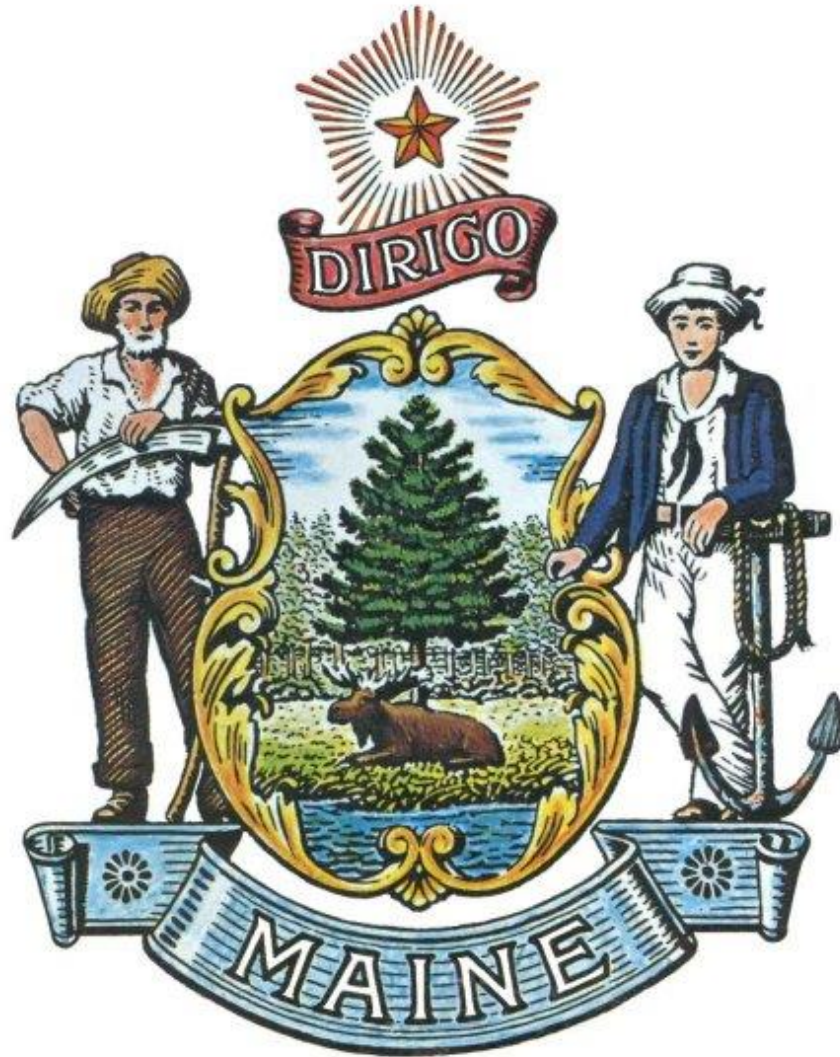
SHELLY'S HOMETOWN MARKET	20091006 D	Y		2	2	N
SHIVBABA CORPORATION	20230754 D	Y		1	1	N
SHOESTRING CREATIVE GROUP	20021655 D	Y		1	2	N
SIVAD PRODUCTIONS, INC.	19980744 D	Y		0	1	N
SNOW'S GARAGE INC.	19630156 D	Y		1	3	N
STEPHEN E. GRAY LODGES & INDUSTRIES, INC.	19690161 D	Y		1	3	N
STEPHEN NELSON FOREST PRODUCTS, INC.	20120568 D	Y		1	2	N
STONE RIDGE INC.	20060738 D	Y		2	3	N
STRYKKER CORPORATION	20210565 D	Y		0	1	N
STUDIO 3	20011371 D	Y		1	1	N
SUNSET POINT LTD	20210323 D	Y		1	1	N
SZEREDY BUILDERS INC.	20200822 D	Y		0	1	N
T&K DISTRIBUTORS INC	20180434 D	Y		1	2	N
T.L.SALLY'S GENERAL CONTRACTING	20230787 D	Y		0	1	N
TD LOGGING, INC	20210155 D	Y		0		N
TERRA CORPORATION	19731458 D	Y		1	4	N
THE FIRST BANCORP, INC.	19851112 D	Y		2	8	Y
THE JS & ELMIA	20200168 D	Y		3	5	N
THE LEWISTON - AUBURN COMMUNITY MARKET, INC.	20221005 D	Y		13	18	N
THE MAIN MAINE REAL ESTATE COMPANY, INC.	20140600 D	Y		0	1	N
THE MAINE WEDDING BARN AT FARVIEW FARM INC	20140637 D	Y		1	2	N
THE TAX BRACKET II, INC.	19981957 D	Y		1	2	N
THE WISCASSET AND QUEBEC RAILROAD COMPANY	18780000RR	Y		1	8	N
TIM DOUGLAS BUILDER, INC.	20131019 D	Y		0	1	N
TOGETHER PLACE HOUSING, INC.	19930931 D	Y		6	9	N
TOWNSEND AND TOWNSEND, INC.	20080104 D	Y		1	2	N
TOWNSEND MARINE DESIGN, INC.	20090610 D	Y		0	1	N
TRI-CITY AUTO SUPPLY, INC.	19790741 D	Y		1	3	N
TRUE NORTH REAL ESTATE, INC.	20170451 D	Y		0	1	N

TWO BOYS LOBSTER, INC.	20070125 D	Y		1	1	N
UNION TECHNOLOGIES, INC.	20042011 D	Y		1	2	N
UNLIMITED AUTO WORKS CO.	19960729 D	Y		1	1	N
VANCE TRUCKING, INC.	19921388 D	Y		1	1	N
VITA NOVA GAMES INCORPORATED	20200892 D	Y		0	1	N
VTEC MAINE, INC.	20111171 D	Y		1	1	N
W. J. BLAKE INC.	19911427 D	Y		1	2	N
WALKER ELECTRICAL SERVICES INC.	20130050 D	Y		1	3	N
WATSON'S PROPERTY MAINTENANCE, INC.	20002351 D	Y		1	2	N
WAUGH'S MOUNTAIN VIEW ELECTRIC INC.	20090134 D	Y		0	1	N
WITH COURAGE CORP.	20200491 D	Y		1	2	N
WIZTECH, INC.	20190290 D	Y		1	1	N
WOOD LANDING MANAGEMENT INC.	20040876 D	Y		1	2	N
YBS INC.	20100242 D	Y		1	1	N



Exhibit 2

Maine Corporations on New York Stock Exchange or NASDAQ





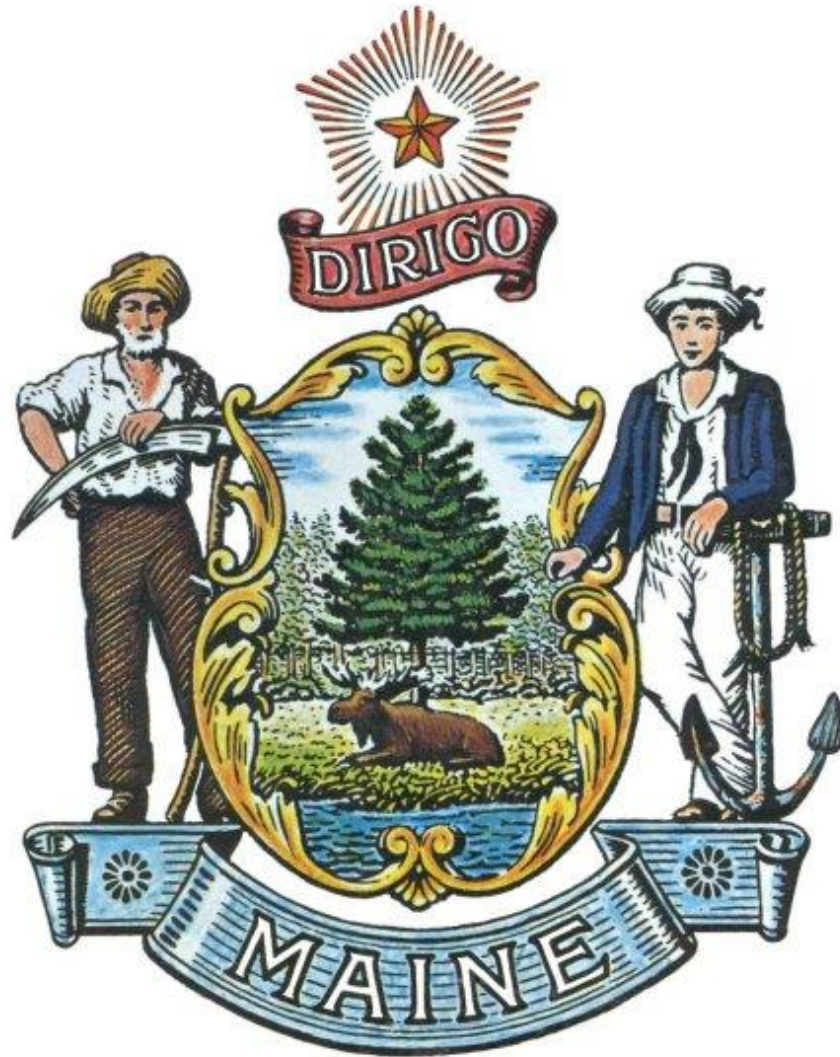
Maine Corporations on New York Stock Exchange or NASDAQ

ENTITY_NAME	NUMBER_FEMALE_DIRECTORS	NUMBER_TOTAL_DIRECTORS
BAR HARBOR BANKSHARES	4	10
CAMDEN NATIONAL CORPORATION	4	10
FIRST HARTFORD CORPORATION	0	4
KATAHDIN BANKSHARES CORP.	3	10
NORTHEAST BANK	2	7
THE FIRST BANCORP, INC.	2	8



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Maine Publicly Held Corporations Gender Parity Compliance





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Name of Domestic Publicly Held Corporation	Number of Female Directors	Number of Total Directors	Compliant with gender parity requirement?
BAR HARBOR BANKSHARES	4	10	Yes
CAMDEN NATIONAL CORPORATION	4	10	Yes
FIRST HARTFORD CORPORATION	0	4	No
KATAHDIN BANKSHARES CORP.	3	10	Yes
NORTHEAST BANK	2	7	No
THE FIRST BANCORP, INC.	2	8	No